

Elevate Elite CIC

Safeguarding & Child Protection Policy

Elevate Elite CIC is committed to ensuring that the protection of children and young people within the gym environment, including personal welfare and health and safety, is a priority. *A child/young person is defined as a person under the age of 18 (Children's Act 1989)*

Everyone who participates in Elevate Elite CIC requires to be able to do so in a safe environment. We endeavour to provide our coaches, officials and volunteers with the highest possible level of knowledge to ensure when undertaking their responsibility for young people they are confident and informed to be able to respond to specific child protection issues. **Elevate Elite therefore adopts and fully adheres to the British Gymnastics Safeguarding & Protecting Children Policies**

Elevate Elite CIC is committed to the following:

- All coaches, officials and volunteers will comply with Elevate Elite CIC and British Gymnastics Codes of Conduct and good practice
- The following policies are in place; Health & Safety, Discipline, Equality, Data Protection & Confidentiality, Complaints & Disciplinary, Whistle Blowing, Grievance and Anti Bullying
- Elevate Elite CIC will minimise situations where child abuse could occur by ensuring two responsible adults are always be present during training
- Elevate Elite CIC will have a minimum of one trained Welfare Officer at all times
- All coaches, officials and volunteers will be appropriately trained and have attended a British Gymnastics Safeguarding Children Course
- All coaches, officials and volunteers will be suitably screened, and DBS checks carried out
- British Gymnastics procedures will be followed in any case of child abuse
- Accident/incidents will be recorded and monitored in a professional and consistent manner
- Elevate Elite CIC will follow video/photography guidelines

In conclusion the welfare of the child is of the utmost importance, all children regardless of age, culture, ability, gender, language, racial origin, religious belief and/or sexual identity should be able to participate in gymnastics and cheer in a fun and safe environment. We will take all reasonable steps to protect children from harm, discrimination and degrading treatment and respect their rights, wishes and feelings. Working together with parents and children is an integral part of the protection of children and young people. Any identified issues of poor practice or abuse will be taken seriously and responded to in an appropriate and timely manner.